## Innovations Academy

# California Department of Education <br> School Accountability Report Card <br> Reported Using Data from the 2014-15 School Year 

Published During 2015-16

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC Web page at http://www.cde.ca.gov/ta/ac/sa/.
- For more information about the LCFF or LCAP, see the CDE LCFF Web page at http://www.cde.ca.gov/fg/aa/lc/.
- For additional information about the school, parents/guardians, and community members should contact the school principal or the district office.


## DataQuest

DataQuest is an online data tool located on the CDE DataQuest Web page that contains additional information about this school and comparisons of the school to the district, the county, and the state. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners.

## Internet Access

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.


Christine Kuglen, Chief Educational Officer

- Principal, Innovations Academy


## About Our School

## Contact

Innovations Academy
10380 Spring Canyon Rd.
San Diego, CA 92131-3699
Phone: 858-271-1414
E-mail: info@innovationsacademy.org

## About This School

## Contact Information - Most Recent Year

## District Contact Information - Most Recent Year

| District Name | San Diego Unified |
| :--- | :--- |
| Phone Number | (619) 725-8000 |
| Superintendent | Cindy Marten |
| E-mail Address | $\underline{\text { cmarten@sandi.net }}$ |
| Web Site | $\underline{\text { www.sandi.net }}$ |

## School Contact Information - Most Recent Year

| School Name | Innovations Academy |
| :--- | :--- |
| Street | 10380 Spring Canyon Rd. |
| City, State, Zip | San Diego, Ca, 92131-3699 |
| Phone Number | 858-271-1414 |
| Principal | Christine Kuglen, Chief Educational Officer |
| E-mail Address | info@innovationsacademy.org |
| Web Site | http://innovationsacademy.org |
| County-District- <br> School (CDS) Code |  |

## School Description and Mission Statement - Most Recent Year

At Innovations Academy (IA) charter school, we powerfully create our lives through self-expression, compassionate connection, and purposeful learning. Our constructivist-based K-8 school teaches through student-centered activities and project based or inquiry based learning. We utilize Positive Discipline techniques for classroom and campus behavior management.

At Innovations Academy, children learn in an environment that respects the intellectual, emotional, and social intelligence of all children. We use a multidimensional curriculum to support the innate human desire to learn.

For our home schooling families, Innovations Academy offers a 3-day program for grades K-2, and a 2-day program, known as the Home Learner Community, for grades K-8. Please visit our website for additional information about these programs

Student Enrollment by Grade Level (School Year 2014-15)

|  | Grade Level |
| :--- | :--- |
| Kindergarten | Number of Students |
| Grade 1 | 37 |
| Grade 2 | 44 |
| Grade 3 | 32 |
| Grade 4 | 31 |
| Grade 5 | 31 |
| Grade 6 | 50 |
| Grade 7 | 53 |
| Grade 8 | 36 |
| Total Enrollment | 36 |



Last updated: 1/28/2016
Student Enrollment by Student Group (School Year 2014-15)

| Student Group | Percent of Total Enrollment |  |
| :---: | :---: | :---: |
| Black or African American | 3.1 \% |  |
| American Indian or Alaska Native | 0.9 \% |  |
| Asian | 2.3 \% | - $20 \%{ }^{20 \%}$ |
| Filipino | 1.1 \% |  |
| Hispanic or Latino | 16.9 \% | 26\% |
| Native Hawaiian or Pacific Islander | 0.6 \% |  |
| White | 66.6 \% |  |
| Two or More Races | 8.6 \% |  |
| Socioeconomically Disadvantaged | 26.3 \% |  |
|  | $2.0 \text { \% }$ | $\square$ Black or African American |
| English Learners | 2.0 \% | $\square$ American Indian or Alaska Native $\square$ Asian |
| Students with Disabilities | 20.9 \% | $\square$ Asian $\begin{aligned} & \square \text { Filipino } \quad \text { Last updated: 1/28/2016 }\end{aligned}$ |
|  |  | $\square$ Hispanic or Latino |
| Foster Youth | 0.9 \% | $\square$ Native Hawaiian or Pacific Islander |
|  |  | $\square$ White |
|  |  | $\square$ Two or More Races |
|  |  | $\square$ Socioeconomically Disadvantaged |
|  |  | $\square$ English Learners |
|  |  | $\square$ Students with Disabilities |
|  |  | $\square$ Foster Youth |

## A. Conditions of Learning

## State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair


## Teacher Credentials

| Teachers |  | School | District |  |
| :--- | :---: | :---: | :---: | :---: |
|  | $\mathbf{2 0 1 3 -}$ <br> $\mathbf{1 4}$ | $\mathbf{2 0 1 4 -}$ <br> $\mathbf{1 5}$ | $\mathbf{2 0 1 5 -}$ <br> $\mathbf{1 6}$ | $\mathbf{2 0 1 5 -}$ <br> $\mathbf{1 6}$ |
| With Full Credential | 16 | 18 | 19 | 19 |
| Without Full Credential | 0 | 0 | 0 | 0 |
| Teachers Teaching Outside Subject <br> Area of Competence (with full <br> credential) | 0 | 0 | 0 | 0 |



Last updated: 1/28/2016

## Teacher Misassignments and Vacant Teacher Positions

|  | 2013- <br> 14 | 2014- <br> 15 | 2015- <br> $\mathbf{1 6}$ |
| :--- | :---: | :---: | :---: |
| Misassignments of Teachers of English <br> Learners | 0 | 0 | 0 |
| Total Teacher Misassignments* | 0 | 0 | 0 |
| Vacant Teacher Positions | 0 | 0 | 0 |



Note: "Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc.

* Total Teacher Misassignments includes the number of Misassignments of Teachers of English learners.

Core Academic Classes Taught by Highly Qualified Teachers (School Year 2014-15)

| Location of Classes | Percent of Classes In Core Academic Subjects Taught by <br> Highly Qualified Teachers | Percent of Classes In Core Academic Subjects Not Taught by <br> Highly Qualified Teachers |
| :--- | :---: | :---: |
| This School | $100.0 \%$ | $0.0 \%$ |
| All Schools in District | $98.0 \%$ | $2.0 \%$ |
| High-Poverty Schools <br> in District | $98.0 \%$ | $2.0 \%$ |
| Low-Poverty Schools <br> in District | $98.0 \%$ | $2.0 \%$ |

Note: High-poverty schools are defined as those schools with student eligibility of approximately 40 percent or more in the free and reduced price meals program. Lowpoverty schools are those with student eligibility of approximately 39 percent or less in the free and reduced price meals program.

Quality, Currency, Availability of Textbooks and Instructional Materials - Most Recent Year

Since Innovations Academy is an inquiry and project-based school, we do not use textbooks for language arts, science, performing arts, foreign language or social studies. For math, we use Beast Academy, Pearson's CMP3, and Everyday Math.

We also incorporate computer based learning, such as ST Math, Zingy Science, Big Brainz, and Raz Kids.
Year and month in which data were collected: December 2015

| Subject | Textbooks and Instructional Materials/year of Adoption | From Most Recent Adoption? | Percent Students Lacking Own Assigned Copy |
| :---: | :---: | :---: | :---: |
| Reading/Language Arts |  |  | 0.0 \% |
| Mathematics |  |  | 0.0 \% |
| Science |  |  | 0.0 \% |
| History-Social Science |  |  | 0.0 \% |
| Foreign Language |  |  | 0.0 \% |
| Health |  |  | 0.0 \% |
| Visual and Performing Arts |  |  | 0.0 \% |
| Science Lab Eqpmt (Grades 9-12) |  |  | 0.0 \% |

Innovations Academy was recently repainted externally.

Our playgrounds and play structures are frequently inspected by SDUSD to ensure safety and compliance.

## School Facility Good Repair Status - Most Recent Year

Year and month in which data were collected: December 2015

| System Inspected | Rating | Repair Needed and Action Taken or Planned |
| :---: | :---: | :---: |
| Systems: Gas Leaks, Mechanical/HVAC, Sewer | Good |  |
| Interior: Interior Surfaces | Good |  |
| Cleanliness: Overall Cleanliness, Pest/Vermin Infestation | Good |  |
| Electrical: Electrical | Good |  |
| Restrooms/Fountains: Restrooms, Sinks/Fountains | Good |  |
| Safety: Fire Safety, Hazardous Materials | Good |  |
| Structural: Structural Damage, Roofs | Good |  |
| External: Playground/School Grounds, Windows/Doors/Gates/Fences | Good |  |

## Overall Facility Rate - Most Recent Year

Year and month in which data were collected: December 2015

## B. Pupil Outcomes

## State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- Statewide assessments (i.e., California Assessment of Student Performance and Progress [CAASPP], Science California Standards Tests); and
- The percentage of pupils who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study

California Assessment of Student Performance and Progress Results for All Students (School Year 2014-15)

|  | Percent of Students Meeting or Exceeding the State Standards |  |  |
| :--- | :--- | :--- | :--- |
| Subject | School | District |  |
| English Language Arts / Literacy (grades 3-8 and 11) | $46.0 \%$ | $50.0 \%$ | State |
| Mathematics (grades 3-8 and 11) | $31.0 \%$ | $41.0 \%$ | $34.0 \%$ |

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy. Double dashes (--) appear in the table when the number of students tested is ten or less.

## CAASPP Assessment Results - English Language Arts (ELA)

Disaggregated by Student Groups, Grades Three through Eight and Eleven (School Year 2014-15)

## ELA - Grade 3

| Student Group | Total Enrollment | Number Tested | Percent Tested | Percent <br> Achievement <br> Level 1* | Percent <br> Achievement Level 2* | Percent Achievement Level 3* | Percent <br> Achievement <br> Level 4* |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| All Students | 33 | 25 | 75.8\% | 32.0\% | 24.0\% | 24.0\% | 20.0\% |
| Male | 33 | 11 | 33.3\% | 55.0\% | 27.0\% | 0.0\% | 18.0\% |
| Female | 33 | 14 | 42.4\% | 14.0\% | 21.0\% | 43.0\% | 21.0\% |
| Black or African American | -- | 0 | 0.0\% | -- | -- | -- | -- |
| American Indian or Alaska Native | 0 | 0 | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% |
| Asian | -- | 0 | 0.0\% | -- | -- | -- | -- |
| Filipino | -- | 1 | 3.0\% | -- | -- | -- | -- |
| Hispanic or Latino | -- | 7 | 21.2\% | -- | -- | -- | -- |
| Native Hawaiian or Pacific Islander | 0 | 0 | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% |
| White | -- | 17 | 51.5\% | 35.0\% | 24.0\% | 18.0\% | 24.0\% |
| Two or More Races | 0 | 0 | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% |
| Socioeconomically Disadvantaged | -- | 8 | 24.2\% | -- | -- | -- | -- |
| English Learners | 0 | 0 | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% |
| Students with Disabilities | -- | 6 | 18.2\% | -- | -- | -- | -- |
| Students Receiving Migrant Education Services | 0 | 0 | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% |
| Foster Youth | -- | -- | -- | -- | -- | -- | -- |

Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes students that did not receive a score; however the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using students with scores.

* Level 1 = Standard not met

Level 2 = Standard nearly met
Level 3 = Standard met
Level 4 = Standard exceeded

ELA - Grade 4

| Student Group | Total Enrollment | Number <br> Tested | Percent <br> Tested | Percent Achievement Level 1* | Percent Achievement Level 2* | Percent Achievement Level 3* | Percent Achievement Level 4* |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| All Students | 30 | 21 | 70.0\% | 38.0\% | 33.0\% | 19.0\% | 10.0\% |
| Male | 30 | 8 | 26.7\% | -- | -- | -- | -- |
| Female | 30 | 13 | 43.3\% | 23.0\% | 54.0\% | 15.0\% | 8.0\% |
| Black or African American | -- | 0 | 0.0\% | -- | -- | -- | -- |
| American Indian or Alaska Native | 0 | 0 | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% |
| Asian | -- | 1 | 3.3\% | -- | -- | -- | -- |
| Filipino | -- | 0 | 0.0\% | -- | -- | -- | -- |
| Hispanic or Latino | -- | 5 | 16.7\% | -- | -- | -- | -- |
| Native Hawaiian or Pacific Islander | 0 | 0 | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% |
| White | -- | 12 | 40.0\% | 33.0\% | 42.0\% | 17.0\% | 8.0\% |
| Two or More Races | -- | 3 | 10.0\% | -- | -- | -- | -- |
| Socioeconomically Disadvantaged | -- | -- | -- | -- | -- | -- | -- |
| English Learners | -- | -- | -- | -- | -- | -- | -- |
| Students with Disabilities | -- | -- | -- | -- | -- | -- | -- |
| Students Receiving Migrant Education Services | 0 | 0 | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% |
| Foster Youth | -- | -- | -- | -- | -- | -- | -- |

Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes students that did not receive a score; however the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using students with scores.

* Level 1 = Standard not met

Level 2 = Standard nearly met
Level 3 = Standard met
Level 4 = Standard exceeded

ELA - Grade 5

| Student Group | Total Enrollment | Number Tested | Percent <br> Tested | Percent <br> Achievement <br> Level 1* | Percent <br> Achievement <br> Level 2* | Percent Achievement Level 3* | Percent <br> Achievement <br> Level 4* |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| All Students | 46 | 35 | 76.1\% | 17.0\% | 34.0\% | 29.0\% | 20.0\% |
| Male | 46 | 19 | 41.3\% | 26.0\% | 32.0\% | 32.0\% | 11.0\% |
| Female | 46 | 16 | 34.8\% | 6.0\% | 38.0\% | 25.0\% | 31.0\% |
| Black or African American | -- | 1 | 2.2\% | -- | -- | -- | -- |
| American Indian or Alaska Native | 0 | 0 | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% |
| Asian | -- | 1 | 2.2\% | -- | -- | -- | -- |
| Filipino | -- | 1 | 2.2\% | -- | -- | -- | -- |
| Hispanic or Latino | -- | 4 | 8.7\% | -- | -- | -- | -- |
| Native Hawaiian or Pacific Islander | 0 | 0 | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% |
| White | -- | 28 | 60.9\% | 18.0\% | 29.0\% | 29.0\% | 25.0\% |
| Two or More Races | -- | 0 | 0.0\% | -- | -- | -- | -- |
| Socioeconomically Disadvantaged | -- | -- | -- | -- | -- | -- | -- |
| English Learners | 0 | 0 | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% |
| Students with Disabilities | -- | 7 | 15.2\% | -- | -- | -- | -- |
| Students Receiving Migrant Education Services | 0 | 0 | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% |
| Foster Youth | -- | -- | -- | -- | -- | -- | -- |

Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes students that did not receive a score; however the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using students with scores.

* Level 1 = Standard not met

Level 2 = Standard nearly met
Level 3 = Standard met
Level 4 = Standard exceeded

ELA- Grade 6

| Student Group | Total Enrollment | Number Tested | Percent <br> Tested | Percent Achievement Level 1* | Percent Achievement Level 2* | Percent Achievement Level 3* | Percent Achievement Level 4* |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| All Students | 51 | 44 | 86.3\% | 18.0\% | 43.0\% | 25.0\% | 14.0\% |
| Male | 51 | 25 | 49.0\% | 16.0\% | 48.0\% | 20.0\% | 16.0\% |
| Female | 51 | 19 | 37.3\% | 21.0\% | 37.0\% | 32.0\% | 11.0\% |
| Black or African American | 0 | 0 | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% |
| American Indian or Alaska Native | -- | 1 | 2.0\% | -- | -- | -- | -- |
| Asian | 0 | 0 | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% |
| Filipino | 0 | 0 | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% |
| Hispanic or Latino | -- | 17 | 33.3\% | 24.0\% | 53.0\% | 12.0\% | 12.0\% |
| Native Hawaiian or Pacific Islander | -- | 1 | 2.0\% | -- | -- | -- | -- |
| White | -- | 21 | 41.2\% | 10.0\% | 43.0\% | 33.0\% | 14.0\% |
| Two or More Races | -- | 4 | 7.8\% | -- | -- | -- | -- |
| Socioeconomically Disadvantaged | -- | 12 | 23.5\% | 8.0\% | 50.0\% | 25.0\% | 17.0\% |
| English Learners | -- | -- | -- | -- | -- | -- | -- |
| Students with Disabilities | -- | 14 | 27.5\% | 43.0\% | 43.0\% | 7.0\% | 7.0\% |
| Students Receiving Migrant Education Services | 0 | 0 | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% |
| Foster Youth | -- | -- | -- | -- | -- | -- | -- |

Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes students that did not receive a score; however the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using students with scores.
$\begin{aligned} \text { * Level } 1 & =\text { Standard not met } \\ \text { Level } 2 & =\text { Standard nearly met } \\ \text { Level } 3 & =\text { Standard met }\end{aligned}$ Level 4 = Standard exceeded

ELA - Grade 7

| Student Group | Total Enrollment | Number <br> Tested | Percent <br> Tested | Percent Achievement Level 1* | Percent Achievement Level 2* | Percent <br> Achievement Level 3* | Percent Achievement Level 4* |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| All Students | 34 | 27 | 79.4\% | 30.0\% | 22.0\% | 41.0\% | 7.0\% |
| Male | 34 | 13 | 38.2\% | 15.0\% | 31.0\% | 46.0\% | 8.0\% |
| Female | 34 | 14 | 41.2\% | 43.0\% | 14.0\% | 36.0\% | 7.0\% |
| Black or African American | -- | 1 | 2.9\% | -- | -- | -- | -- |
| American Indian or Alaska Native | 0 | 0 | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% |
| Asian | -- | 0 | 0.0\% | -- | -- | -- | -- |
| Filipino | 0 | 0 | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% |
| Hispanic or Latino | -- | 3 | 8.8\% | -- | -- | -- | -- |
| Native Hawaiian or Pacific Islander | -- | 1 | 2.9\% | -- | -- | -- | -- |
| White | -- | 20 | 58.8\% | 25.0\% | 30.0\% | 40.0\% | 5.0\% |
| Two or More Races | -- | 2 | 5.9\% | -- | -- | -- | -- |
| Socioeconomically Disadvantaged | -- | 7 | 20.6\% | -- | -- | -- | -- |
| English Learners | 0 | 0 | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% |
| Students with Disabilities | -- | 4 | 11.8\% | -- | -- | -- | -- |
| Students Receiving Migrant Education Services | 0 | 0 | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% |
| Foster Youth | -- | -- | -- | -- | -- | -- | -- |

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Note: The number of students tested includes students that did not receive a score; however the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using students with scores.

* Level 1 = Standard not met

Level 2 = Standard nearly met
Level 3 = Standard met
Level 4 = Standard exceeded

ELA - Grade 8

| Student Group | Total Enrollment | Number Tested | Percent <br> Tested | Percent Achievement Level 1* | Percent Achievement Level 2* | Percent Achievement Level 3* | Percent Achievement Level 4* |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| All Students | 35 | 32 | 91.4\% | 13.0\% | 25.0\% | 59.0\% | 3.0\% |
| Male | 35 | 22 | 62.9\% | 9.0\% | 18.0\% | 68.0\% | 5.0\% |
| Female | 35 | 10 | 28.6\% | -- | -- | -- | -- |
| Black or African American | -- | 0 | 0.0\% | -- | -- | -- | -- |
| American Indian or Alaska Native | 0 | 0 | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% |
| Asian | 0 | 0 | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% |
| Filipino | 0 | 0 | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% |
| Hispanic or Latino | -- | 4 | 11.4\% | -- | -- | -- | -- |
| Native Hawaiian or Pacific Islander | 0 | 0 | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% |
| White | -- | 27 | 77.1\% | 11.0\% | 26.0\% | 59.0\% | 4.0\% |
| Two or More Races | -- | 1 | 2.9\% | -- | -- | -- | -- |
| Socioeconomically Disadvantaged | -- | 5 | 14.3\% | -- | -- | -- | -- |
| English Learners | 0 | 0 | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% |
| Students with Disabilities | -- | 11 | 31.4\% | 27.0\% | 45.0\% | 27.0\% | 0.0\% |
| Students Receiving Migrant Education Services | 0 | 0 | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% |
| Foster Youth | -- | -- | -- | -- | -- | -- | -- |

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Note: The number of students tested includes students that did not receive a score; however the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using students with scores.

* Level 1 = Standard not met

Level 2 = Standard nearly met
Level 3 = Standard met
Level 4 = Standard exceeded

## CAASPP Assessment Results - Mathematics

Disaggregated by Student Groups, Grades Three through Eight and Eleven (School Year 2014-15)
Mathematics - Grade 3

| Student Group | Total Enrollment | Number Tested | Percent <br> Tested | Percent Achievement Level 1* | Percent Achievement Level 2* | Percent Achievement Level 3* | Percent <br> Achievement Level 4* |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| All Students | 33 | 25 | 75.8\% | 12.0\% | 28.0\% | 56.0\% | 4.0\% |
| Male | 33 | 11 | 33.3\% | 9.0\% | 36.0\% | 45.0\% | 9.0\% |
| Female | 33 | 14 | 42.4\% | 14.0\% | 21.0\% | 64.0\% | 0.0\% |
| Black or African American | -- | 0 | 0.0\% | -- | -- | -- | -- |
| American Indian or Alaska Native | 0 | 0 | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% |
| Asian | -- | 0 | 0.0\% | -- | -- | -- | -- |
| Filipino | -- | 1 | 3.0\% | -- | -- | -- | -- |
| Hispanic or Latino | -- | 7 | 21.2\% | -- | -- | -- | -- |
| Native Hawaiian or Pacific Islander | 0 | 0 | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% |
| White | -- | 17 | 51.5\% | 18.0\% | 29.0\% | 47.0\% | 6.0\% |
| Two or More Races | 0 | 0 | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% |
| Socioeconomically Disadvantaged | -- | 8 | 24.2\% | -- | -- | -- | -- |
| English Learners | 0 | 0 | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% |
| Students with Disabilities | -- | 6 | 18.2\% | -- | -- | -- | -- |
| Students Receiving Migrant Education Services | 0 | 0 | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% |
| Foster Youth | -- | -- | -- | -- | -- | -- | -- |

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Note: The number of students tested includes students that did not receive a score; however the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using students with scores.

* Level 1 = Standard not met

Level 2 = Standard nearly met
Level 3 = Standard met
Level 4 = Standard exceeded

Mathematics - Grade 4

| Student Group | Total Enrollment | Number <br> Tested | Percent <br> Tested | Percent Achievement Level 1* | Percent Achievement Level 2* | Percent Achievement Level 3* | Percent Achievement Level 4* |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| All Students | 30 | 21 | 70.0\% | 33.0\% | 48.0\% | 19.0\% | 0.0\% |
| Male | 30 | 8 | 26.7\% | -- | -- | -- | -- |
| Female | 30 | 13 | 43.3\% | 23.0\% | 62.0\% | 15.0\% | 0.0\% |
| Black or African American | -- | 0 | 0.0\% | -- | -- | -- | -- |
| American Indian or Alaska Native | 0 | 0 | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% |
| Asian | -- | 1 | 3.3\% | -- | -- | -- | -- |
| Filipino | -- | 0 | 0.0\% | -- | -- | -- | -- |
| Hispanic or Latino | -- | 5 | 16.7\% | -- | -- | -- | -- |
| Native Hawaiian or Pacific Islander | 0 | 0 | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% |
| White | -- | 12 | 40.0\% | 25.0\% | 50.0\% | 25.0\% | 0.0\% |
| Two or More Races | -- | 3 | 10.0\% | -- | -- | -- | -- |
| Socioeconomically Disadvantaged | -- | 6 | 20.0\% | -- | -- | -- | -- |
| English Learners | -- | 1 | 3.3\% | -- | -- | -- | -- |
| Students with Disabilities | -- | 6 | 20.0\% | -- | -- | -- | -- |
| Students Receiving Migrant Education Services | 0 | 0 | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% |
| Foster Youth | -- | -- | -- | -- | -- | -- | -- |

Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes students that did not receive a score; however the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using students with scores.

* Level 1 = Standard not met

Level 2 = Standard nearly met
Level 3 = Standard met
Level 4 = Standard exceeded

Mathematics - Grade 5

| Student Group | Total Enrollment | Number <br> Tested | Percent <br> Tested | Percent Achievement Level 1* | Percent Achievement Level 2* | Percent <br> Achievement Level 3* | Percent Achievement Level 4* |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| All Students | 46 | 36 | 78.3\% | 31.0\% | 31.0\% | 17.0\% | 19.0\% |
| Male | 46 | 19 | 41.3\% | 37.0\% | 21.0\% | 21.0\% | 21.0\% |
| Female | 46 | 17 | 37.0\% | 24.0\% | 41.0\% | 12.0\% | 18.0\% |
| Black or African American | -- | 1 | 2.2\% | -- | -- | -- | -- |
| American Indian or Alaska Native | 0 | 0 | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% |
| Asian | -- | 1 | 2.2\% | -- | -- | -- | -- |
| Filipino | -- | 1 | 2.2\% | -- | -- | -- | -- |
| Hispanic or Latino | -- | 4 | 8.7\% | -- | -- | -- | -- |
| Native Hawaiian or Pacific Islander | 0 | 0 | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% |
| White | -- | 29 | 63.0\% | 28.0\% | 28.0\% | 21.0\% | 21.0\% |
| Two or More Races | -- | 0 | 0.0\% | -- | -- | -- | -- |
| Socioeconomically Disadvantaged | -- | 6 | 13.0\% | -- | -- | -- | -- |
| English Learners | 0 | 0 | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% |
| Students with Disabilities | -- | 7 | 15.2\% | -- | -- | -- | -- |
| Students Receiving Migrant Education Services | 0 | 0 | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% |
| Foster Youth | -- | -- | -- | -- | -- | -- | -- |

Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes students that did not receive a score; however the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using students with scores.

* Level 1 = Standard not met

Level 2 = Standard nearly met
Level 3 = Standard met
Level 4 = Standard exceeded

Mathematics - Grade 6

| Student Group | Total Enrollment | Number Tested | Percent <br> Tested | Percent Achievement Level 1* | Percent Achievement Level 2* | Percent <br> Achievement Level 3* | Percent Achievement Level 4* |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| All Students | 51 | 44 | 86.3\% | 25.0\% | 48.0\% | 20.0\% | 7.0\% |
| Male | 51 | 25 | 49.0\% | 24.0\% | 44.0\% | 28.0\% | 4.0\% |
| Female | 51 | 19 | 37.3\% | 26.0\% | 53.0\% | 11.0\% | 11.0\% |
| Black or African American | 0 | 0 | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% |
| American Indian or Alaska Native | -- | 1 | 2.0\% | -- | -- | -- | -- |
| Asian | 0 | 0 | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% |
| Filipino | 0 | 0 | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% |
| Hispanic or Latino | -- | 17 | 33.3\% | 41.0\% | 47.0\% | 12.0\% | 0.0\% |
| Native Hawaiian or Pacific Islander | -- | 1 | 2.0\% | -- | -- | -- | -- |
| White | -- | 21 | 41.2\% | 14.0\% | 52.0\% | 24.0\% | 10.0\% |
| Two or More Races | -- | 4 | 7.8\% | -- | -- | -- | -- |
| Socioeconomically Disadvantaged | -- | 12 | 23.5\% | 42.0\% | 42.0\% | 17.0\% | 0.0\% |
| English Learners | -- | 2 | 3.9\% | -- | -- | -- | -- |
| Students with Disabilities | -- | 14 | 27.5\% | 36.0\% | 43.0\% | 14.0\% | 7.0\% |
| Students Receiving Migrant Education Services | 0 | 0 | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% |
| Foster Youth | -- | -- | -- | -- | -- | -- | -- |

Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes students that did not receive a score; however the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using students with scores.

* Level 1 = Standard not met

Level 2 = Standard nearly met
Level 3 = Standard met
Level 4 = Standard exceeded

Mathematics - Grade 7

| Student Group | Total Enrollment | Number <br> Tested | Percent <br> Tested | Percent Achievement Level 1* | Percent Achievement Level 2* | Percent <br> Achievement Level 3* | Percent Achievement Level 4* |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| All Students | 34 | 27 | 79.4\% | 30.0\% | 44.0\% | 22.0\% | 4.0\% |
| Male | 34 | 13 | 38.2\% | 15.0\% | 54.0\% | 23.0\% | 8.0\% |
| Female | 34 | 14 | 41.2\% | 43.0\% | 36.0\% | 21.0\% | 0.0\% |
| Black or African American | -- | 1 | 2.9\% | -- | -- | -- | -- |
| American Indian or Alaska Native | 0 | 0 | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% |
| Asian | -- | 0 | 0.0\% | -- | -- | -- | -- |
| Filipino | 0 | 0 | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% |
| Hispanic or Latino | -- | 3 | 8.8\% | -- | -- | -- | -- |
| Native Hawaiian or Pacific Islander | -- | 1 | 2.9\% | -- | -- | -- | -- |
| White | -- | 20 | 58.8\% | 25.0\% | 50.0\% | 20.0\% | 5.0\% |
| Two or More Races | -- | 2 | 5.9\% | -- | -- | -- | -- |
| Socioeconomically Disadvantaged | -- | 7 | 20.6\% | -- | -- | -- | -- |
| English Learners | 0 | 0 | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% |
| Students with Disabilities | -- | 4 | 11.8\% | -- | -- | -- | -- |
| Students Receiving Migrant Education Services | 0 | 0 | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% |
| Foster Youth | -- | -- | -- | -- | -- | -- | -- |

Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes students that did not receive a score; however the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using students with scores.

* Level 1 = Standard not met

Level 2 = Standard nearly met
Level 3 = Standard met
Level 4 = Standard exceeded

Mathematics - Grade 8

| Student Group | Total Enrollment | Number <br> Tested | Percent <br> Tested | Percent Achievement Level 1* | Percent Achievement Level 2* | Percent <br> Achievement Level 3* | Percent <br> Achievement Level 4* |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| All Students | 35 | 32 | 91.4\% | 44.0\% | 34.0\% | 6.0\% | 16.0\% |
| Male | 35 | 22 | 62.9\% | 36.0\% | 32.0\% | 9.0\% | 23.0\% |
| Female | 35 | 10 | 28.6\% | -- | -- | -- | -- |
| Black or African American | -- | 0 | 0.0\% | -- | -- | -- | -- |
| American Indian or Alaska Native | 0 | 0 | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% |
| Asian | 0 | 0 | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% |
| Filipino | 0 | 0 | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% |
| Hispanic or Latino | -- | 4 | 11.4\% | -- | -- | -- | -- |
| Native Hawaiian or Pacific Islander | 0 | 0 | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% |
| White | -- | 27 | 77.1\% | 44.0\% | 30.0\% | 7.0\% | 19.0\% |
| Two or More Races | -- | 1 | 2.9\% | -- | -- | -- | -- |
| Socioeconomically Disadvantaged | -- | 5 | 14.3\% | -- | -- | -- | -- |
| English Learners | 0 | 0 | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% |
| Students with Disabilities | -- | 11 | 31.4\% | 73.0\% | 18.0\% | 0.0\% | 9.0\% |
| Students Receiving Migrant Education Services | 0 | 0 | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% |
| Foster Youth | -- | -- | -- | -- | -- | -- | -- |

Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes students that did not receive a score; however the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using students with scores.

* Level 1 = Standard not met

Level 2 = Standard nearly met
Level 3 = Standard met
Level 4 = Standard exceeded

## California Standards Tests for All Students in Science - Three-Year Comparison

| Subject | Percent of Students Scoring at Proficient or Advanced (meeting or exceeding the state standards) |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | School |  |  | District |  |  | State |  |  |
|  | 2012-13 | 2013-14 | 2014-15 | 2012-13 | 2013-14 | 2014-15 | 2012-13 | 2013-14 | 2014-15 |
| Science (grades 5, 8, and 10) | 60.0\% | 60.0\% | 77.0\% | 65.0\% | 68.0\% | 65.0\% | 59.0\% | 60.0\% | 56.0\% |

Note: Scores are not shown when the number of students tested is ten or less, either because the number of students in this category is too small for statical accuracy or to protect student privacy. Double dashes (--) appear in the table when the number of students tested is ten or less.

Last updated: 1/28/2016
California Standards Tests Results by Student Group in Science (School Year 2014-15)

| Student Group | Percent of Students Scoring at Proficient or Advanced |
| :---: | :---: |
| All Students in the LEA | 65.0\% |
| All Students at the School | 77.0\% |
| Male | 82.0\% |
| Female | 75.0\% |
| Black or African American | -- |
| American Indian or Alaska Native | -- |
| Asian | -- |
| Filipino | -- |
| Hispanic or Latino | -- |
| Native Hawaiian or Pacific Islander | -- |
| White | 78.0\% |
| Two or More Races | -- |
| Socioeconomically Disadvantaged | -- |
| English Learners | -- |
| Students with Disabilities | -- |
| Students Receiving Migrant Education Services | -- |
| Foster Youth | -- |

Note: Scores are not shown when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy. Double dashes (--) appear in the table when the number of students tested is ten or less.

## State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8):

- Pupil outcomes in the subject areas of English, mathematics, and physical education

California Physical Fitness Test Results (School Year 2014-15)

| Grade Level | Percent of Students Meeting Fitness Standards |  |  |
| :---: | :---: | :---: | :---: |
|  | Four of Six Standards | Five of Six Standards | Six of Six Standards |
| 5 | 14.7\% | 44.1\% | 26.5\% |
| 7 | 36.0\% | 20.0\% | 20.0\% |

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

## C. Engagement

## State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3):

- Efforts the school district makes to seek parent input in making decisions for the school district and each schoolsite


## Opportunities for Parental Involvement - Most Recent Year

At Innovations Academy, parents have many opportunities to be involved. We invite parents to attend their student's student-led conferences, presentations of learning, and exhibition nights. We welcome classroom volunteers, parent drivers and field trip chaperones.

To keep our parents informed, IA sends weekly school announcements through an automated calling system and classroom digital portfolios. Parents are always welcome to speak with the director, Christine Kuglen.

## State Priority: Pupil Engagement

The SARC provides the following information relevant to the State priority: Pupil Engagement (Priority 5):

- High school dropout rates; and
- High school graduation rates


## State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety


## Suspensions and Expulsions

|  |  | School |  | District |  | State |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Rate | $\mathbf{2 0 1 2 - 1 3}$ | $\mathbf{2 0 1 3 - 1 4}$ | $\mathbf{2 0 1 4 - 1 5}$ | $\mathbf{2 0 1 2 - 1 3}$ | $\mathbf{2 0 1 3 - 1 4}$ | $\mathbf{2 0 1 4 - 1 5}$ | $\mathbf{2 0 1 2 - 1 3}$ | $\mathbf{2 0 1 3 - 1 4}$ | $\mathbf{2 0 1 4 - 1 5}$ |
| Suspensions | 0.7 | 0.3 | 0.0 | 4.8 | 4.2 | 3.7 | 5.1 | 4.4 | 3.8 |
| Expulsions | 0.0 | 0.0 | 0.0 | 0.1 | 0.1 | 0.1 | 0.1 | 0.1 | 0.1 |




Last updated: 1/28/2016

## School Safety Plan - Most Recent Year

IA's safety plan was drafted by school administration, in accordance with district and county education recommendations, with an adequate evacuation plan, lock down, fire and earthquake drills. A comprehensive school safety plan is located in the front office for parent review.

Adult supervision is provided in the classrooms and outside areas before and after school, and during lunch and recess. Under the supervision of the director, school staff members implement specific school-building security procedures. All students are supervised by staff members or volunteers with background checks.

## D. Other SARC Information

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.
Adequate Yearly Progress Overall and by Criteria (School Year 2014-15)

|  | AYP Criteria | School | District |
| :--- | :---: | :---: | :---: |
| Made AYP Overall | No |  |  |
| Met Participation Rate - English Language Arts | Yes |  |  |
| Met Participation Rate - Mathematics | No | Yes |  |
| Met Percent Proficient - English Language Arts | $\mathrm{N} / \mathrm{A}$ | Yes |  |
| Met Percent Proficient - Mathematics | $\mathrm{N} / \mathrm{A}$ | $\mathrm{N} / \mathrm{A}$ |  |
| Met Attendance Rate | $\mathrm{N} / \mathrm{A}$ | $\mathrm{N} / \mathrm{A}$ |  |
| Met Graduation Rate | Yes |  |  |

Last updated: 1/28/2016
Federal Intervention Program (School Year 2015-16)

|  | Indicator | School |
| :--- | :---: | :---: |
| Program Improvement Status | District |  |
| First Year of Program Improvement | In PI |  |
| Year in Program Improvement | In PI |  |
| Number of Schools Currently in Program Improvement | Year 2 |  |
| Percent of Schools Currently in Program Improvement | N/A |  |

Note: Cells with NA values do not require data.

Last updated: 1/28/2016


* Number of classes indicates how many classes fall into each size category (a range of total students per class).

| Academic Counselor |  |  |
| :--- | :--- | :--- |
| Counselor (Social/Behavioral or Career Development) | 1.0 | $\mathrm{~N} / \mathrm{A}$ |
| Library Media Teacher (librarian) |  | $\mathrm{N} / \mathrm{A}$ |
| Library Media Services Staff (paraprofessional) | 0.5 | $\mathrm{~N} / \mathrm{A}$ |
| Psychologist |  | $\mathrm{N} / \mathrm{A}$ |
| Social Worker | 1.0 | $\mathrm{~N} / \mathrm{A}$ |
| Nurse | 3.0 | $\mathrm{~N} / \mathrm{A}$ |
| Speech/Language/Hearing Specialist |  | $\mathrm{N} / \mathrm{A}$ |
| Resource Specialist (non-teaching) | $\mathrm{N} / \mathrm{A}$ |  |
| Other | $\mathrm{N} / \mathrm{A}$ |  |

Note: Cells with N/A values do not require data.
*One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Last updated: 1/28/2016

## Expenditures Per Pupil and School Site Teacher Salaries (Fiscal Year 2013-14)

| Level | Total Expenditures Per Pupil | Expenditures Per Pupil (Supplemental/Restricted) | $\begin{gathered} \text { Expenditures Per } \\ \text { Pupil } \\ \text { (Basic/Unrestricted) } \end{gathered}$ | Average Teacher Salary |
| :---: | :---: | :---: | :---: | :---: |
| School Site | \$6030.1 | \$778.7 | \$5251.4 | -- |
| District | N/A | N/A | \$0.0 | \$69748.0 |
| Percent Difference - School Site and District | N/A | N/A | -- | -- |
| State | N/A | N/A | \$5348.0 | \$72971.0 |
| Percent Difference - School Site and State | N/A | N/A | -- | -- |

Note: Cells with N/A values do not require data.

IA supports student learning in a variety of ways. We offer enrichment classes such as Nature Studies, Gardening, Robotics, Performing Arts, Fine Arts, American Sign Language, and Foreign Language. All of our classrooms have a full-time teacher assistant (in addition to the regular credentialed teacher).

Innovations Academy has a strong social emotional program. Our campus wide behavioral system is based on Jane Nelsen's Positive Discipline and The Responsive Classroom.

Special Education students are served by Speech Language Pathologists, Assistive Technology, Adaptive PE, Occupational Therapists, School Psychologists, and Education Specialists.

## Teacher and Administrative Salaries (Fiscal Year 2013-14)

Please note that the following salaries and percentage amounts are from San Diego Unified's salary ranges and do not reflect the salaries and budget oercentages of Innovations Academy's employees.

| Category | District Amount | State Average For Districts In Same Category |
| :--- | :--- | :--- |
| Beginning Teacher Salary | $\$ 39,983$ | $\$ 43,165$ |
| Mid-Range Teacher Salary | $\$ 60,754$ | $\$ 68,574$ |
| Highest Teacher Salary | $\$ 82,578$ | $\$ 89,146$ |
| Average Principal Salary (Elementary) | $\$ 114,227$ | $\$ 111,129$ |
| Average Principal Salary (Middle) | $\$ 116,019$ | $\$ 116,569$ |
| Average Principal Salary (High) | $\$ 126,214$ | $\$ 127,448$ |
| Superintendent Salary | $\$ 252,960$ | $\$ 234,382$ |
| Percent of Budget for Teacher Salaries | $39.0 \%$ | $38.0 \%$ |
| Percent of Budget for Administrative Salaries | $5.0 \%$ | $5.0 \%$ |

For detailed information on salaries, see the CDE Certificated Salaries \& Benefits Web page at http://www.cde.ca.gov/ds/fd/cs/ .



IA's professional development is ongoing throughout the year via weekly staff meetings, collegial collaborations, professional development work days, and educational workshops. These sessions focus on project development, differentiating instruction to meet the needs of all students, Positive Discipline and Responsive Classroom trainings, and improving teachers' practices.

Each school year there are 18-20 days of professional development and the majority of these staff days are held during the summer and are site based. Organizations such as the Buck Institute, Positive Discipline and others come to the campus to provide whole school staff trainings, in addition to staff traveling to attend off site conferences and trainings.

