| **Identified Need and Metric**  **(What needs have been identified and what metrics are used to measure progress?)** | **Goals** | | | **Annual Update: Analysis of Progress** | **What will be different/improved for students? (based on identified metric)** | | | **Related State and Local Priorities**  **(Identify specific state priority. For districts and COEs, all priorities in statute must be included and identified; each goal may be linked to more than one priority if appropriate.)** |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Description of Goal** | **Applicable Pupil Subgroups (Identify applicable subgroups (as defined in EC 52052) or indicate “all” for all pupils.)** | **School(s) Affected (Indicate “all” if the goal applies to all schools in the LEA, or alternatively, all high schools, for example.)** | **LCAP YEAR**  **Year 1:**  **2014-15** | **Year 2:**  **2015-16** | **Year 3:**  **2016-17** |
| Goal 1 & 2 discussed at November Board Meeting  Goal 3 & 4 discussed at December Board Meeting  Goals 5-8 discissed at January 2015 Board Meeting  Goals 9-10 discussed March 2015 Board Meeting | | | | | | | | |
| **Goal #11**  Provide clear structure for documentation of credential needs.  **Goal #12**  Provide support for newer teachers and professional development on research based strategies for high quality instruction | Identify and communicate with teachers regarding credential needs  Staff associated with teacher support  BTSA and intern credential support  Costs of teacher assistants who are credentialed and wishing to learn our pedagogy  Costs of professional consultants | 3. Parent Involvement  6. School Climate  7. Course Access  8. Other Student Outcomes |  |  | $17,500 Parent outreach coordinator  LCFF Base Funding  BTSA program support cost  $15,000  LCFF Base Funding  $32,400  Interns & TA’s for observation and release time  LCFF Base Funding  Consultants  PD training  $15,000  LCFF Base Funding | $17,500 Parent outreach coordinator  LCFF Base Funding  BTSA program support cost  $15,000  LCFF Base Funding  $32,400  Interns & TA’s for observation and release time  LCFF Base Funding  Consultants  PD training  $15,000  LCFF Base Funding | $17,500 Parent outreach coordinator  LCFF Base Funding  BTSA program support cost  $15,000  LCFF Base Funding  $32,400  Interns & TA’s for observation and release time  LCFF Base Funding  Consultants  PD training  $15,000  LCFF Base Funding |  |

**Goal #11 & #12**

Status: It is important that all of our teachers have credentials that align with their positions. They also need support when they are in programs that require further coursework. It is important that they are trained in our specific programs.

Actions Taken: Teachers have all had their credentials reviewed twice this year. I have become the mentor for the teachers that are currently in programs. I am communicating directly with their programs and completing observations and feedback for them to their schools. All teachers have received training in Positive Discipline and Common Core Math as well as being partnered for observations throughout the school year.